## **Evidence for IIA Personalized Professional Development or Class Size Reduction**

- 1 Identified Need: Describe the need that has been identified and the data/information that was used to identify the need.
- 2 Proposed Professional Development Practice: Describe the proposed professional development that is intended to address the need.

Present evidence supporting the proposed practice by completing the chart<sup>i</sup> below with up to three studies, illustrating how the evidence level of the proposed activity was determined.

|   | columns if needed.                    | Study 1 | Study 2 | Study 3 |
|---|---------------------------------------|---------|---------|---------|
| 3 | Provide a brief citation of the study |         |         |         |

| Question | In each column, address the question for each study,<br>using the response options listed; make notes in the<br>columns if needed.  | Study 1   | Study 2   | Study 3   |
|----------|---|---|---|---|
| 4a       | Was this study a well-designed and well-implemented<br>randomized controlled trial (RCT), as defined by<br>ESSA?<br>If "Yes," go to 4b.<br>If "No" or "Not enough information," go to 5a. | <ul> <li>Yes</li> <li>No</li> <li>Not Enough Information</li> </ul> | <ul> <li>Yes</li> <li>No</li> <li>Not Enough Information</li> </ul> | <ul> <li>Yes</li> <li>No</li> <li>Not Enough Information</li> </ul> |
| 4b       | For this RCT, is there a statistically significant <i>favorable</i> effect of the intervention on the relevant outcome(s)?  | ☐ Yes<br>☐ No   | Yes No  | Yes No  |
| 4c       | For this RCT, is there a statistically significant and overriding <i>unfavorable</i> effect on the relevant outcome(s)?   | ☐ Yes<br>☐ No   | ☐ Yes<br>☐ No   | Yes<br>No   |



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In each column, address the question for each study, using the response options listed; make notes in the columns if needed.



